I. INTRODUCTION

3 The National Institutes of Health (NIH) Reform Act of 2006 (Public Law 109-482) reaffirmed

4 certain organizational authorities of agency officials to: (1) establish or abolish national research

5 institutes; (2) reorganize the offices within the Office of the Director, NIH, including adding,

removing, or transferring the functions of such offices or establishing or terminating such
offices; and (3) reorganize divisions, centers, or other administrative units within an NIH

antional research institute or national center including adding, removing, or transferring the

9 functions of such units, or establishing or terminating such units. The Reform Act also

10 established the Scientific Management Review Board (hereinafter, SMRB or Board) to advise

11 the NIH Director and other appropriate agency officials on the use of these organizational

12 authorities and identify the reasons underlying the recommendations.

13

1 2

14 This report distills the deliberations of the Substance Use, Abuse, and Addiction (SUAA)

15 Working Group, a subcommittee of the SMRB, and provides recommendations in response to

16 the question of whether organizational change within NIH could further optimize research into

17 substance use, abuse, and addiction and thereby improve the health and well-being of individuals

- 18 affected by this significant problem in public health.
- 19

20 A. Impetus for and Charge to the SUAA Working Group

21

22 Over the past several decades, groups and individuals have questioned whether the current

23 organization at NIH, with separate research institutes focused on drugs and alcohol use, abuse,

and addiction, provides the optimal infrastructure for supporting these areas of scientific

research.¹ In 2003, an expert panel convened by the National Academies advocated undertaking

a study to evaluate a potential merger of the National Institute on Alcohol Abuse and Alcoholism

(NIAAA) and the National Institute on Drug Abuse (NIDA). This panel also recommended thatthe proposed study be formally subjected to a process of public scrutiny and consideration.

20 29

30 In light of this question and prior recommendations, at the inaugural SMRB meeting on April 27-

31 28, 2009, Board members unanimously agreed to convene the SUAA Working Group. The

32 SUAA Working Group was asked to recommend to the full SMRB whether organizational

change within NIH could further optimize research into substance use, abuse, and addiction and
 maximize human health and/or patient well-being.

maximize human health and/or patient well-bein

36 **B. Working Group Process**

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38 In addressing its charge, the SUAA Working Group included the following in its considerations:

- Scientific opportunities, public health needs, and new research technologies;
- Research in these areas under the existing NIH structure;

¹ Lewin and Associates. Examination of the Advisability and Feasibility of Restructuring Federal Alcoholism, Drug Abuse and Mental Health Activities. (1988). Washington, D.C.; NAS. Enhancing the Vitality of the National Institutes of Health: Organizational Change to Meet New Challenges (2003). Washington, D.C.: National Academies Press.

- 41 • Criteria for contemplating changes in the organization and management of NIH; 42 • Strategies for implementing changes in the organization and management of NIH; and 43 • Metrics and methodologies that could be used for evaluating the impact of changes in the 44 organization and management of NIH. 45 46 The SUAA Working Group met twelve times by teleconference, three times in person, and 47 hosted two public forums (September 23, 2009 and May 18, 2010) to solicit input from experts 48 and stakeholders. Briefings were provided on the following topics (see Appendix A for a list of 49 individual speakers and dates): 50 Introduction to SUAA research at NIH from current NIAAA and NIDA directors; 51 Public health needs in SUAA research, with perspectives from prevention specialists, • 52 treatment providers, patient advocates, and policy specialists; 53 • The science of SUAA research, with perspectives from distinguished scientists; 54 • Alternative models for organizing SUAA research, with perspectives from members of 55 the judicial system, academia, and industry; 56 • The potential reorganization of SUAA research, with perspectives from former NIAAA 57 and NIDA directors; and 58 • Options for organizational change, with perspectives from members of the community, 59 treatment and prevention specialists, early stage investigators, and current NIH grant 60 holders. 61 62 On February 3, 2010, the Chair of the SUAA Working Group briefed the advisory councils of 63 NIAAA and NIDA on the reorganization options under consideration by the SUAA Working 64 Group and received input from members of both advisory councils. On February 22, 2010, the 65 Chair of the SUAA Working Group briefed the NIH Director, the Chair of the SMRB, and the 66 Chair of the Intramural Research Program Working Group on the status of its deliberations. The SUAA Working Group also provided continual updates to and solicited input from the entire 67 68 SMRB during its public deliberations held on November 13, 2009, March 10, 2010, and May 18-69 19, 2010. 70 71 **II. HISTORY OF SUBSTANCE USE, ABUSE, AND ADDICTION** 72 **RESEARCH AT NIH: ORIGINS OF NIAAA AND NIDA** 73 74 75 **A. Organizational History** 76 77 During the early 1970s, pressure to address the needs of persons suffering from substance use 78 disorders resulted in the passage of several legislative provisions, which ultimately led to the 79 establishment of the precursors to the current NIAAA and NIDA. The Comprehensive Alcohol 80 Abuse and Alcoholism Prevention, Treatment, and Rehabilitation Act of 1970 mandated the
- 81 establishment of NIAAA as a separate entity within the National Institute of Mental Health
- 82 (NIMH) at NIH. Concurrently, heightened concern regarding illicit drug abuse resulted in a rapid

expansion of drug abuse programs supported by NIMH. The Drug Abuse and Treatment Act of
1972 subsequently mandated the establishment of NIDA, also to be housed within NIMH.

85

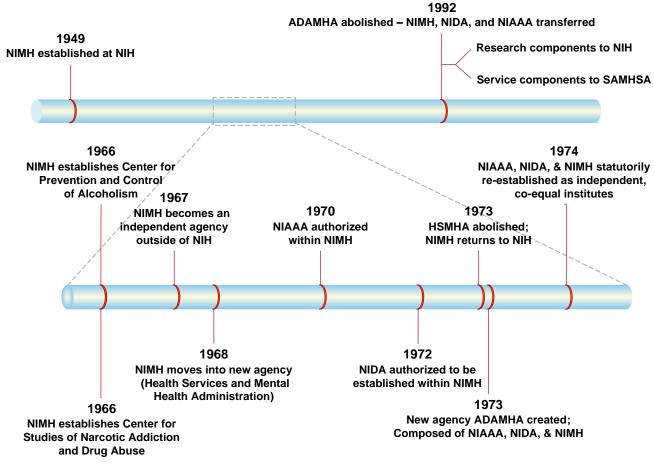
In 1973, the Assistant Secretary for Health established a task force, in part, to determine how to
administer the needs for research, services, and training in the alcoholism, drug abuse and mental
illnesses fields. Through the course of their deliberations, the group concluded that the fields of
drug abuse and alcohol abuse should be combined steadily because: 1) basic research and

- training needs were thought to be similar; and 2) because of the increasing number of people
- 91 who abused both drugs and alcohol. The task force also noted differences between the substance
- abuse and "mental health fields," despite their close historical association in research and
 practice.²
- 93 94
- 95 In 1974, the Secretary of Department of Health, Education, and Welfare (now the Department of
- 96 Health and Human Services) removed NIAAA, NIDA, and NIMH from the NIH and established
- 97 them as autonomous institutes under the newly created Alcohol, Drug Abuse, and Mental Health
- 98 Administration (ADAMHA). This reorganization elevated NIAAA and NIDA to equal status
- 99 with NIMH, and each institute's mission included research, training, and services. This
- 100 reorganization became a matter of controversy in 1987, when some scientists and the National
- 101 Alliance for the Mentally Ill (NAMI) expressed the view that research funding was lagging as a
- 102 result of NIMH's placement within ADAMHA, which housed both services and research
- 103 programs. These groups advocated for legislation mandating the return of NIMH to NIH. NAMI
- also favored the transfer of NIDA and NIAAA to NIH, although this was not included in the
- 105 proposed legislation.
- 106 The debate over the optimal organization of basic research and health services programs
- 107 continued over the next decade, with renewed concerns regarding the merits of having these
- 108 components housed together.³ In 1987, the Senate requested a position statement from the
- 109 Department of Health and Human Services (DHHS), which in turn commissioned Lewin and
- 110 Associates to investigate the organizational options for ADAMHA and the organizational
- 111 preferences of interested parties. Ultimately, ADAMHA was dissolved in 1992 and the research
- 112 components of NIMH, NIDA, and NIAAA were transferred back to NIH as independent
- 113 research institutes. The services components of ADAMHA became the Substance Abuse and
- 114 Mental Health Services Administration (SAMHSA).

115 Figure 1. Organizational history for NIAAA and NIDA.

² E. A. Gardner, *Final Report of the Mental Health Task Force* (Washington D.C.: Department of Health and Human Services, 1973).

³ Institute of Medicine. (1991). Research and Service Programs in the PHS: Challenges in Organization. Washington, D.C.: The National Academies Press.



116

117 B. Previous Assessments and Recommendations

118

119 As the organizational history of these institutes shows, the optimal organization of SUAA

- research has been a topic of recurring debates for several decades. In 1988, Lewin and
- 121 Associates recommended considering the creation of a combined institute on addiction.⁴ Several
- 122 years later, the Drug Abuse Education, Prevention, and Treatment Act of 2001 required the
- 123 Department of Health and Human Services (DHHS) Secretary to request an Institute of Medicine
- 124 study to determine whether combining NIDA and NIAAA would strengthen scientific research
- 125 efforts and increase economic efficiency; however, this study has yet to be conducted.
- 126

In 2003, in response to a Congressional request to review the organizational structure of NIH, the
 National Academies recommended that NIH undertake a study to determine whether NIAAA

- 129 and NIDA should be merged.⁵ The National Academies report asserted that the arguments for
- 130 combining the two institutes "stem from overlap in their missions and substantive foci." The
- report also noted public statements made by the directors of both institutes about the strong
- 132 association between the use of tobacco and illicit drugs and the abuse of alcohol. The report also
- 133 noted that:

⁴ Lewin and Associates, op. cit.

⁵ NAS, op. cit.

134 135 "... addiction, prevention and treatment approaches that are fundamentally 136 similar for abuse of alcohol and other substances make it desirable from a public 137 health perspective to address all substances of abuse when opportunities arise... 138 Arguments against merger appear to be primarily nonscientific; for example, the 139 alcohol industry might strongly and successfully oppose such a merger to avoid 140 being associated, even indirectly, with considerations of illegal drugs. In the 141 Committee's view, substantive arguments against merger are not convincing. One 142 suggests that alcohol requires a separate institute because it is unique in affecting 143 every cell in the body; but other abused drugs studied by NIDA, such as inhalants, 144 also affect all cells. Another argument is that alcohol is unique among abused 145 substances in being legal, at least for adults, and thus everything surrounding the 146 drug is unique. On the other hand, NIDA supports a large amount of research on 147 nicotine addiction, and smoking is also legal for adults. A merger of NIAAA and 148 NIDA would seem to offer many advantages, scientifically and with respect to 149 improved health, and should be studied carefully. The broader scientific 150 relationships and physical location of these two institutes with other 151 neurosciences institutes (especially NIMH and the National Institute of 152 Neurological Diseases and Stroke) should also be considered." (pp. 72-73) 153

154 The SMRB's decision to undertake the current review was motivated, in part, by these prior 155 recommendations urging a thorough analysis of the optimal organizational structure for SUAA 156 research at NIH. The establishment of the SMRB to advise NIH on the use of organizational 157 authorities provides a timely and appropriate venue for addressing this issue. 158

It should be noted that the subject of merging institutes and centers has been questioned in relation to the broader goal of streamlining the organizational structure of NIH. There are now twenty-seven institutes and centers at NIH, and governance of such a large and complex organization has become difficult. The SUAA Working Group members agreed, however, that discussions about a potential reorganization of NIAAA and NIDA should be driven by science and public health considerations and not by concerns about the management of NIH as a whole.

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- 166 167

168

III. SUAA WORKING GROUP FINDINGS

169 The SUAA Working Group heard from a broad range of stakeholders, including representatives 170 from both the alcohol and drug use, abuse, and addiction research and treatment communities,

some of whom advocated for and some against reorganization. The Working Group appreciated

the time, effort, and passion of those individuals who made presentations to the SMRB,

participated in SUAA panel discussions, made statements during public forums, and submitted
 written comments (all received comments can be found at http://smrb.od.nih.gov/meetings/).

174 175

176 A. The Evolving Landscape of Science and Public Health

Acknowledging the critical role of NIH in supporting biomedical and behavioral research on
substance use, abuse and addiction, the Working Group carefully surveyed the scientific and

180 public health landscape with an eye towards scientific opportunities and unmet public health

- 181 needs. The following themes emerged throughout the course of deliberations:
- 182

183 *i. Advances in Neuroscience*

184

185 Research in neuroscience has revealed that many substances with the potential for abuse may

186 have similar effects on the brain. For example, while alcohol and cocaine activate different

187 receptors and have unique physiological and behavioral effects, research suggests that the

- 188 compulsion towards addiction often shares a common pathway.
- 189

According to testimony provided to the SUAA Working Group, unique genetic sites have been associated with risk for specific disorders related to alcohol and several drugs of abuse. With regard to the rewarding properties of addiction, although different drugs activate different receptors in the brain, they all either directly or indirectly elevate dopamine levels in the limbic

193 receptors in the brain, they all either directly or indirectly elevate dopamine levels in the lin 194 system, which acts as the brain's endogenous reward system. Stimulation of this circuitry

- 194 system, which acts as the brain's endogenous reward system. Stimulation of this circuitry 195 produces feelings of euphoria, motivates behaviors necessary for survival, and can result in a
- 195 produces reenings of euphona, motivates behaviors necessary for survival, and can result in a 196 learned association between substance use and pleasure, which is believed to underpin repeated
- behaviors and addiction. Thus, understanding addiction as a usurpation of normal reward-related

198 learning suggests that prevention and treatment strategies may be transferable across addictions.

199

Moreover, there is substantial evidence that addiction is a developmental disease; the roots of abuse and addiction across multiple substances take hold in adolescence and the teen years, suggesting commonalities in the initial developmental pathways and key windows of opportunity

203 for prevention and intervention.204

205 *ii. Co-Morbidity*

206

Many substance abusers suffer from multiple drug dependencies and/or co-morbid conditions.
Some data suggest that treating one disorder without concurrently treating the other can lead to
higher relapse rates for either substance. In addition, common pathways across multiple forms of
compulsive behaviors offer unique opportunities for developing potential therapeutic strategies.
For example, cannabinoids and alcohol activate similar reward pathways, and cannabinoid 1
receptors may regulate the reinforcing effects of alcohol and mediate alcohol relapse.⁶ There also

are commonalities among psychological and behavioral interventions for substance abuse,

- including cognitive behavioral therapy, contingency contracting, and motivational enhancement
- therapy.
- 216

217 Imperative to this discussion is the complex relationship between substance abuse and mental

- health disorders. Data indicate that as of 2008, 2.5 million adults suffer from both a substance
- 219 use disorder and a serious mental illness.⁷ Data also indicate a link between major depression and
- substance abuse, and suggest that there is a unique relationship among the two across

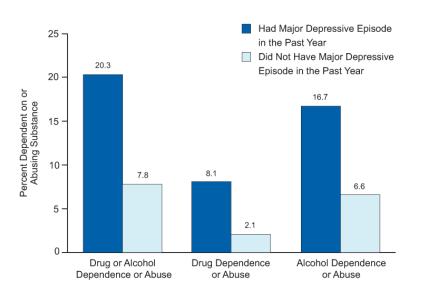
⁶ Herbert Kleber, October 23, 2009 presentation to the Working Group.

⁷ Substance Abuse and Mental Health Services Administration. (2009). *Results from the 2008 National Survey on Drug Use and Health: National Findings* (Office of Applied Studies, NSDUH Series H-36, HHS Publication No. SMA 09-4434). Rockville, MD.

- 221 development. For example, 16 percent of adults reporting a major depressive episode in the past
- 222 year abused or were dependent upon alcohol, while only 8 percent abused or were dependent
- 223 upon drugs (not specified as licit or illicit; Figure 2). Regarding adolescent use, 37 percent of 12-
- 224 17 year olds suffering from a major depressive disorder in the last year reported using illicit
- drugs⁸. The intersection of mental health status and substance use provides an additional 225
- opportunity for advancing research with the end goal of improving public health. 226
- 227

228 Figure 2. Substance dependence or abuse among adults aged 18 or older, by major

229 depressive episode in the past year: 2008.



230 231

SOURCE: Substance Abuse and Mental Health Services Administration. (2009). Results from the 2008 National 232 Survey on Drug Use and Health: National Findings (Office of Applied Studies, NSDUH Series H-36, HHS 233 Publication No. SMA 09-4434). Rockville, MD.

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235

B. Unaddressed Scientific Opportunities and Public Health Needs 236

237 238 The Working Group specifically requested from both NIAAA and NIDA a list of scientific 239 opportunities and public health needs in SUAA research that currently are addressed

- 240 insufficiently by either institute. Their responses are as follows:
- 241
- 242 **NIAAA** Perspectives:

⁸ Substance Abuse and Mental Health Services Administration. (2009). Results from the 2008 National Survey on Drug Use and Health: National Findings (Office of Applied Studies, NSDUH Series H-36, HHS Publication No. SMA 09-4434). Rockville, MD.

243 244 245	• A compendium of the pharmacokinetic and pharmacodynamic interactions between alcohol and the therapeutics used to treat general medical and psychiatric conditions (e.g., hypertension, diabetes, epilepsy, depression, etc.);
243 246 247 248	 Research on the generation of novel metabolites resulting from the <i>in situ</i> interaction of alcohol with opiates, stimulants, hallucinogens, or inhalants (e.g. the production of coco-ethylene) and their pharmacokinetic and pharmacodynamic properties and toxicity;
249	• Mechanisms by which alcohol increases risk for certain cancers; and
250	• Encouragement of patients who are hesitant to seek treatment.
251 252	NIDA Perspectives:
253 254	 Lack of pharmaceutical industry interest in developing medications to treat addiction/alcoholism;
255 256	• Insufficient involvement of the medical community in preventing and treating drug addiction and alcoholism;
257 258	• Relatively low rates of treatment by individuals with substance abuse, despite available treatments; and
259 260 261	• A bottleneck in translating treatments for substance abuse from bench to bedside to the community.
261 262 263 264 265 266 267 268 269 270	Through careful analyses of the incidence and prevalence of various forms of substance use, abuse, and addiction, ⁹ the Working Group identified adolescent and young adult substance use as an area of research that warrants further attention. Of note, the Working Group learned that age of first use of alcohol was correlated with future abuse and/or dependence. A similar correlation exists for illicit drugs, as those who first used marijuana by the age of 14 were more likely abuse or be dependent upon illicit drugs than those who first tried marijuana at 19 (13.5% vs. 2.2% of adults). Moreover, in 2008, the highest prevalence of substance dependence or abuse occurred among young adults, ages 18-25(20.8%), followed by youth who are 12-17 years old (7.6%), followed by adults who are 26 and older (7.0%). These data suggest an urgent need to target

effective prevention, intervention, and treatment strategies towards these populations.

273 C. Stakeholder Perspectives on Structural Reorganization of NIDA and NIAAA

Throughout its deliberations, the SUAA Working Group was met with diametrically opposed
opinions regarding the potential reorganization of SUAA research at NIH. Even the respective
scientific advisory councils of both NIAAA and NIDA were opposed in their recommendations
to the Working Group. On February 4, 2010, the NIAAA Advisory Council passed a resolution

279 (14 favored; 0 opposed; 1 abstained) strongly advising NIH against a reorganization that

280 eliminates NIAAA as an independent institute. The resolution encouraged "increased

⁹ Substance Abuse and Mental Health Services Administration. (2009). *Results from the 2008 National Survey on Drug Use and Health: National Findings* (Office of Applied Studies, NSDUH Se3es H-36, HHS Publication No. SMA 09-4434). Rockville, MD.

- collaboration across NIH institutes and centers to strengthen research on the use, abuse, and
- addiction to alcohol, tobacco, drugs of abuse, and high-fat and high-sugar foods. We also
- advocate increased collaboration to improve the diagnosis and treatment of the co-morbid mental
- health disorders associated with addiction" (see Appendix B for full resolution). On March 1,
- 285 2010, the NIDA Advisory Council unanimously passed a resolution (15 favored; 0 opposed)
 286 supporting the creation a single entity for all drug use and addiction and recommended that the
- 286 supporting the creation a single entity for all drug use and addiction and recommended that the 287 Secretary of DHHS and the NIDA Director "vigorously should support efforts to combine and
- focus within a single NIH institute research on the causes, mechanisms, prevention, and
- treatment of the non-medical use of, and addiction to, all addictive drugs," (see Appendix C for
- 290 full resolution).
- 291

292 These resolutions generally reflect the views of respective NIAAA and NIDA staff, grantees, and

- 293 constituency groups. In summary, both the alcohol and drug research communities largely favor
- 294 increased collaboration between the two institutes. However, the drug research community
- believes that increased collaboration would be achieved best through a structural merger of the
- two institutes. The alcohol research community believes that these objectives could be achieved
- without a structural merger and caution that this type of reorganization might jeopardize
- advances in alcohol research. A summary of each perspective is provided in the following
 subsections. In part, because of the context within which these deliberations are occurring, a
- 300 great deal of discussions focused on the disposition of NIDA and NIAAA. Therefore, many of
- 301 the perspectives address a merger of NIDA and NIAAA or a non-structural approach to
- 302 increasing collaborations between these two institutes.
- 303

304 *i. Arguments in Favor of a Structural Reorganization*

305

Scientific Synergies. As noted above, emerging scientific research indicates that similar reward
 pathways underlie compulsive behavior and addiction. In addition, similar risk factors are
 associated with use and abuse of drugs and alcohol, and similar behavioral therapies and
 prevention strategies can be employed regardless of substance. Some stakeholders argue that a
 structural reorganization is the most effective way to capitalize on these synergies.

311

312 Furthermore, given these scientific similarities, as previously noted, external analysts such as

Lewin and Associates and the National Academies have questioned whether the current

organization at NIH, with separate research institutes on drug abuse (NIDA) and alcohol use,
 abuse, and addiction (NIAAA) provides the optimal infrastructure for supporting these areas of

- 315 abuse, and addiction (NIAAA) provides the optimal infrastructure for supporting these areas of 316 scientific research.
- 317
- 318 *Underserved Patient Populations*. Proponents of a structural reorganization have argued that
- 319 segregating these disciplines creates gaps in addressing public health. Given that a high
- prevalence of individuals use both drugs and alcohol, proponents of a structural reorganization
- view the current organization with NIAAA and NIDA as insufficient to meet the needs of this
- 322 population. For example, one NIDA Advisory Council member asked, "My patients have no
- 323 problem mixing drugs and alcohol why do you?"
- 324
- 325 Moreover, given the early risk factors for use, often burgeoning during adolescence—this
- 326 population represents a key window of opportunity for prevention and intervention. Proponents

- of a structural reorganization stress that the current organizational structure does not sufficientlymeet the needs of this population.
- 329
- 330 Impediments to Collaboration and Integration. Proponents of a structural reorganization cite
- 331 cultural barriers as significant obstacles hindering effective communication and collaboration
- between the alcohol and drug abuse research communities. They argue that these hurdles can be
- overcome only through a structural merger of NIAAA and NIDA. For example, there are distinct
- 334 professional societies for the two research communities and insufficient communication between
- them, despite areas of commonality.
- 336
- Similarly, some cited that these cultural barriers create significant challenges to training earlystage investigators who are well equipped to participate in inter-disciplinary research teams.
- 339 Structural reorganization was cited as an effective mechanism to enhance training and also
- 340 incentivize early-stage investigators to pursue the field of addiction research.
- 341
- 342 Given the large number of institutes and centers supporting relevant addiction research
- 343 portfolios, some have argued that coordinating such a large initiative would be overly
- burdensome and ultimately, render the strategy ineffective. Moreover, these proponents argue
- that, to more effectively streamline collaboration and maximize integration, the agency should
- 346 establish a clear structural home for this research.
- 347

348 *ii. Arguments in Favor of a Non-Structural Approach for Increasing Collaboration* 349

- 350 Potential Loss of Research. Several researchers and constituency advocates, primarily from the 351 alcohol research and treatment community, expressed concern that merging NIAAA and NIDA 352 could diminish focus on (and funds for) alcohol research, resulting in the stagnation of discovery 353 and oversight of critical end-stage organ pathology research. In part, this concern has been 354 attributed to the differences in the budget of the two institutes: in Fiscal Year 2009, the NIAAA 355 budget was \$450,095,000 and the NIDA budget was \$1,032,457,000. Subsequently in FY 2009, 356 NIDA received 1,871 applications and funded 403 (21.5% success rate), while NIAAA received 357 811 applications and funded 191 (23.6% success rate). This discrepancy in budget and, 358 ultimately, portfolio size, perpetuates the fear of some that the larger institute will consume 359 NIAAA in a structural merger of the two Institutes.
- 360

In that same vein, numerous experts and stakeholders expressed concern that merging NIAAA and NIDA into a single addiction-focused institute could potentially eradicate the portions of each portfolio not focused on addiction. For example, NIAAA funds research on the end-organ effects of alcohol, in particular, the liver. Stakeholders who hold this concern underscored the potential loss that this research might sustain through a merger and argued that this issue should be a critical factor in the ultimate decision.

367

368 *Establishment of a Research Dogma*. Some individuals expressed concern that centralizing 369 addiction research within a single institute could result in a research dogma, potentially resulting

- 370 in a loss of exploration of other mechanisms underlying this disease. They argued that it is
- inappropriate to constrict the focus of an issue as complex as addiction, and potentially valuable
- insights might be lost when this research is constrained to a single vision and source of funding

373 – rather than two. Moreover, there are benefits to having multiple perspectives brought to bear

- 374 on common questions. Functional integration around substance use, abuse, and addiction through
- increase coordination and collaboration has the added benefit of readily achieving the goal of
- 376 enhanced collaboration for all of addiction research across NIH. For example, rather than
- focusing on structural reorganization of NIDA and NIAAA, a functional reorganization strategy
- could include components from NIMH, the National Institute of Neurological Disorders and
 Stroke (NINDS), the National Cancer Institute (NCI) and other institutes with relevant portfolios.
- 380 This added benefit may be more difficult to achieve through a structural reorganization involving
- 300 This added benefit may be more difficult to achieve through a structural reorganization involvin 381 NIDA and NIAAA.
- 382

Examples of Current, Successful Collaborations. Examples of existing collaborations between
 the two institutes were also cited, as some argued that effective collaborative efforts were already
 facilitated and supported in this area. In Fiscal Year 2008, 13 grants were co-funded by NIAAA
 and NIDA. In addition, among the common principal investigators, 112 received awards from
 both institutes. NIDA and NIAAA co-fund COGA (collaborative studies on the genetics of
 alcoholism) and NESARC (National Epidemiological Survey on Alcohol and Related
 Conditions), and NIAAA uses NIDA's Clinical Trials Network at times.

390

Licit versus Illicit Substances. Several stakeholders noted that NIAAA funds research concerning
 a legal substance, alcohol, and NIDA funds research concerning illicit drugs. Therefore, they
 argue that the two institutes should remain separate in order to maintain a consistent public
 health message with their respective target audiences. This argument is complicated by the fact
 that alcohol is also an illegal substance for individuals under the age of 21. Furthermore, concern
 was expressed regarding the stigma that would be attached to alcohol use if it were combined
 with illicit substances.

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- 401 402

IV. DELIBERATING ORGANIZATIONAL CHANGE FOR SUAA RESEARCH AT NIH

403 The discussion of whether to undertake major organizational change was informed by a

404 report developed by the SMRB entitled *Deliberating Organizational Change and* 405 *Effectiveness*. This framework is to be used by the Board when considering

405 *Effectiveness*. This framework is to be used by the Board when considering 406 organizational change at the NIH and its fundamental premise is that any ratio

406 organizational change at the NIH and its fundamental premise is that any rationale for407 organizational change at NIH must be to improve NIH's ability to fulfill its mission. The

407 organizational change at 1914 must be to improve 1914 s ability to fulfill its mission. The 408 three steps developed by the SMRB for the contemplation of organizational change at

409 NIH include (1) assessing the need for change, (2) evaluating the options for change, and

410 (3) navigating the change. This section outlines the Working Group's findings on steps 1

and 2, including the assessment of the need for change in the organization of SUAA

research at NIH and the evaluation of the options for organizational change. (In light ofthe prospective nature of this work and of the group's recommendations, it would be

414 premature to speculate how the agency should navigate organizational change.)

- 415
- 416 A. Assessing the Need for Change
- 417

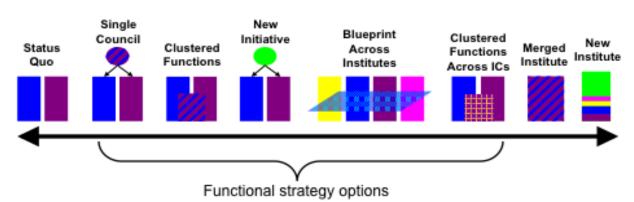
- 418 Regarding the assessment of the need for change, the SUAA Working Group capitalized upon
- the existing body of research reported by the SMRB. In its report, the SMRB identified five
- 420 categories of issues that may prompt the Board to consider recommending organizational
- 421 change: an immediate crisis, unaddressed scientific opportunities, changes in the scientific
- 422 landscape, evolving emergent public health needs, and the need for improvements in quality
- and/or efficiency of research. The first criterion, likely the most straightforward to assess, is
 whether an immediate crisis threatens the ability of NIH to fulfill its mission. In response to this
- 425 question, the SUAA Working Group unanimously agreed that there are no existing
- 426 organizational impediments significantly hindering NIH's conduct of SUAA research.
- 427
- 428 Regarding the remaining four categories, albeit a bit more complex to assess, the Working Group
- 429 identified several areas of scientific inquiry not sufficiently addressed due to the limitations
- imposed by the current organization. Opportunities for enhancement or a more targeted approach
- 431 included preventing adolescent use, abuse, and addiction; promoting an understanding of both
- 432 alcohol and drug abuse as diseases; and understanding drug-drug interactions. Members also
- 433 agreed that changes in the scientific landscape have enabled new opportunities for innovation
- 434 and advancement that could potentially benefit from reorganizing SUAA research within NIH. In
- addition, advancements in a systems-level understanding of addiction warrant a joint approachfor many aspects of SUAA research.
- 430
- Looking forward, the group also identified evolving public health needs on the horizon that may
 create new challenges and opportunities that may be best faced by reorganizing existing
- 440 components within NIH. These factors include populations suffering from co-morbid conditions
- 441 associated with substance use, abuse, and addiction, and the rise in other forms of addiction (e.g.
- 442 gambling, food, sex). Also relevant to this discussion is the training of future generations of
- 443 SUAA researchers and the effective dissemination of information. The Working Group agreed
- that two areas that could benefit from enhanced coordination are the development of anintegrated discipline of addiction research and strengthening cross training across fields.
- 446
- After thorough analyses of the data and extensive discussion, the SUAA Working Group
 unanimously agreed that the status quo is not ideal for fulfilling the NIH mission and optimizing
 SUAA research.
- 450
- 451 **B. Evaluating the Options for Organization Change in SUAA Research at NIH**
- 452
- The Working Group's assessment of the need for organizational change culminated in the conclusion that the status quo is not ideal for fulfilling the NIH's mission and advancing research
- 455 into substance use, abuse, and addiction, and that organizational change is needed. Although
- initial discussions focused on two options either leaving the institutes separate or merging them
 into one institute the Working Group decided that it would be in the best interest of SUAA
- into one institute the Working Group decided that it would be in the best interest of SUAA
 research to take a more holistic approach in examining potential options for reorganization.
- 459
- 460 The options considered by the Working Group can be conceptualized along a spectrum of
- 461 change, ranging from a variety of functional strategies through structural reorganization (see
- 462 Figure 3). As defined by the SMRB, *functional* organizational change entails the design and
- 463 implementation of new or different mechanisms for coordinating the work of existing

- 464 components, usually with the aim of realizing some as of yet unrealized goal. Such mechanisms
- 465 may take the form of committees, task forces, or consortia that bring together structural
- 466 components around shared foci, activities, and goals. As such, they are flexible and have the
- 467 potential to create and sustain new synergies. At NIH, there are nearly forty working examples of
- 468 functional strategies for organizational change. *Structural* organizational change entails the
- 469 creation of new organizational components and/or the merger or elimination of existing
 470 components. The basic components of the NIH are its twenty-seven institutes and centers. Issues
- 470 components. The basic components of the NIH are its twenty-seven institutes and centers. Issues 471 under study include whether science and the public would be served best by merging NIAAA
- 472 and NIDA or whether there are other functional approaches to organizational change that would
- 473 catalyze greater synergy among the broad range of addiction sciences.
- 474

As depicted in Figure 3, a potential spectrum of options for reorganizing NIAAA and NIDA can
range from maintaining the status quo (left) to merging the two into a single institute. Also along

- this spectrum include creating a new addiction research institute with addiction elements of
- 478 multiple institutes (right). In the middle are options for functional reorganization that require
- 479 increased collaboration between independent institutes. Functional strategy options include a
- 480 single advisory council for the two institutes or some shared functions, joint ventures, or a
- 481 blueprint for research in some areas across the institutes.
- 482
- 483

Figure 3. Example of spectrum of options considered by the Working Group.
 485



486 487

In evaluating the options for organizational change, the Working Group focused on and, withrespect to the leading options, attempted to answer several questions, including:

- How can NIH increase synergy among researchers studying different facets of substance use, abuse, and addiction?
- How can NIH best promote the development of treatments for multiple addictions/co morbidities?
- How can NIH ensure that all areas of addiction, including addictive behaviors such as smoking and gambling, receive appropriate scientific attention?

- How can organizational structure advance research on fundamental pathways underlying
 substance use and abuse, help develop new treatments for addiction, and help develop
 therapeutic applications of these substances?
- What are the strengths and weaknesses of various organizational options?
- Are other areas of research being examined for potential inclusion in a merged institute?
- Should the SMRB consider broadening the mission/scope of a merged institute focusing
 on drugs and alcohol to include addiction research more broadly?

V. SUAA WORKING GROUP RECOMMENDATIONS

507 A. Reject the status quo

508 509 As previously stated, the members of the SUAA Working Group unanimously agreed that the 510 status quo is not ideal for fulfilling the NIH mission and optimizing substance use, abuse, and 511 addiction research at the NIH. Research has changed our understanding of substances of abuse, 512 revealing that the while differences exist between and among alcohol, illicit drugs, and tobacco, 513 all are likely undergirded by similar or common neurobiological pathways of response and 514 reward. The structure of NIH should evolve accordingly, not simply as a response to new 515 discoveries, but also to lead ongoing efforts to advance our understanding of the fundamental 516 bases of one of our nation's most pressing public health problems. Specifically, the agency 517 should act to bridge or dismantle barriers to collaboration in addiction-related research. To be 518 sure, NIDA and NIAAA do currently collaborate on some addiction programs, but research and 519 public health needs will be better served if addiction-related programs across NIH work together more closely. The ideal solution will reduce siloing and capitalize on evolving synergies between 520 521 and among addiction research programs.

522

503 504 505

506

523 **B. Key Features of Reorganization**

524

i. Integration of Addiction Research Portfolios across NIH. Based upon close examination of
the scientific opportunities and unmet public health needs cited by many of the experts
consulted, the Working Group concluded that the scope of the proposed reorganization should be
focused on addiction-related research, broadly defined to include more than just opportunities in
drug and alcohol research. The goal of reorganization should be to capitalize upon existing
synergies while facilitating the identification of new areas of opportunity in addiction research.

- 531
- 532 In light of the diverse interests across NIH, including substances (e.g., tobacco) and behaviors
- 533 (e.g., gambling) with the potential for addiction, an emphasis on addiction research will
- necessitate inclusion of perspectives and portfolios from many institutes and centers. For
- example, research into the neurological pathways of addiction conducted by NIMH and NINDS
- would be crucial to advancing our understanding of addiction and could be strengthened through
- 537 enhanced collaborations. Likewise, NCI's addiction portfolio on tobacco-related research could
- 538 make substantial contributions to these collaborative efforts, especially those targeted towards
- prevention and behavioral interventions. A reorganization effort confined to NIAAA and NIDA,

- 540 while excluding these other addiction-related components of NIH research, would neither fully
- advance the science nor fully address the current opportunities and needs.
- 542

The mission of the reorganized entity should reflect the diverse array of substances (e.g., alcohol, cocaine, tobacco, food) and behaviors (e.g., gambling, exercise, sex) that have demonstrated the potential for compulsive use and abuse, along with the range of behavioral stages that can lead to the prevention or facilitation of compulsive use (e.g., abstinence, abuse, addiction, etc.). The mission statement should be defined clearly and should promote:

- A new and unified vision for effectively meeting currently unmet scientific opportunities
 and unmet public health needs in research on substances and behaviors with the potential
 for abuse and addiction,
- An interdisciplinary approach to advancing the research missions of both NIAAA and
 NIDA, in addition to other relevant NIH institutes and centers,
- Flexibility for new areas of study as new and unexpected scientific opportunities and public health needs emerge, and
- A multidisciplinary approach to training new investigators. 556

ii. Commitment by all Participants to the Success of the Reorganization. The success of any
reorganization will depend decisively on the support and commitment of all participants—
including the NIH Director, directors of relevant institutes and centers, participating and
contributing NIH staff, and the community of affected researchers and stakeholders.
Furthermore, strong leadership is critical to identifying and establishing priorities and making
decisions. Leaders also must be held accountable for the success of the effort.

563

A successful reorganization also will require a well defined and supported structure, sufficiently
articulated and organized to identify the collaborative goals inherent in addressing unmet
scientific and public health needs. A loosely defined committee meeting on an infrequent basis is
unlikely to achieve the goals outlined in this report. A stable, dedicated budget, staff and
resources also are essential to the success of any reorganization strategy.

569

570 *iii. Functional Integration.* In part for ease of presentation, discussions to this point have 571 focused on a distinction between functional and structural options for reorganization. It is 572 important to acknowledge that a successful structural reorganization strategy must be 573 underpinned by effective functional integration within the new structure. A structural 574 reorganization is not merely a combination of existing parts under a new heading. The successful 575 structure will need to be characterized by shared goals; enhanced communication and 576 collaboration; engagement and participation from all relevant parties; identification, creation, and 577 sustention of new synergies; and cultural shifts needed to realize these elements. This type of 578 functional integration among existing and new components will be necessary for the success of 579 either type of reorganization strategy.

- 580
- 581 C. Two Options for Reorganization
- 582

- 583 SUAA Working Group members developed two options for reorganizing SUAA research at the
- agency to maximize collaboration and facilitate progress in addiction research: (1) a single
- institute focused on addiction, in which all NIH addiction-related research would be relocated, or
- 586 (2) a trans-NIH addiction program (like the Neuroscience Blueprint) with participation from all
- institutes and centers that fund addiction-related research. Although each option entails a certain
- degree of risk, each would yield a marked improvement over the status quo and could besuccessful with adequate support and leadership.
- 590
- 591 The two optimal options are characterized in this section. The following section provides a 592 synthesis of the arguments in favor of one option over the other.
- 592 593

594 *i. Reorganization Option 1: Create a New Addiction Institute* 595

596 The first option for advancing addiction research at NIH is to create a new institute devoted to 597 addiction research. This new institute would integrate all relevant addiction research portfolios 598 from NIAAA, NIDA, and other institutes at NIH. Non-addiction research portfolios currently 599 held by NIAAA and NIDA would be transferred to other institutes as deemed appropriate, and 600 the current NIAAA and NIDA would be dissolved. Funding for existing research should not be 601 supplanted or reduced, but rather, relocated so that addiction-related programs are funded out of 602 the addiction institute to achieve better integration and synergy across substance- and behavior-603 addiction research fields.

604

605 Research Portfolios. NIH should conduct an agency-wide portfolio analysis of intramural and 606 extramural research to determine which addiction-related programs should be included in the 607 new institute. This analysis should include addiction research and its relevant precursors 608 regarding use and abuse. Examples include, but are not limited to, drug addiction research from 609 NIDA, alcohol addiction research from NIAAA, tobacco addiction research from NCI and other 610 relevant institutes and centers, and gambling addiction research from NIDA and NIMH-611 including relevant basic, prevention, treatment, behavior, and policy research. In addition, 612 portfolio analysis of NIDA and NIAAA should identify non-addiction research, and these 613 programs should be reassigned to alternative institutes or centers. For example, research on 614 alcohol liver disease could be reassigned to the National Institute of Diabetes and Digestive and 615 Kidney Diseases (NIDDK) or research on Fetal Alcohol Spectrum Disorders could be reassigned

- to the National Institute of Child Health and Human Development (NICHD).
- 617
- *Funding*. In order to establish and fund a new addiction institute, Congress would need to
- 619 authorize and appropriate its funding. Funding for all addiction-related research programs
- 620 relocated from NIAAA, NIDA and other institutes should be redirected to the new institute.
- 621 Funding for non-addiction and end-organ research programs relocated from NIAAA and NIDA
- to other institutes and centers should be reassigned to their new institute. Total funding for
- 623 research in a particular field should not be reduced.
- 624
- 625 *Organizational structure*. The new institute should consolidate structural components that are
- redundant across institutes and create new structural components necessary to support the newly
 defined mission.
- 628

- 629 *Leadership.* The NIH Director should form a search committee to identify, recruit, and hire a
- 630 director for the new addiction institute. The new director should have a strong foundation in
- addiction research balanced across multiple substances of abuse and compulsive behaviors. The
- new director should also have a clear understanding of the scientific opportunities and public
- health needs in addiction research. The SUAA Working Group members recommend that the
- new director possess the confidence of NIAAA and NIDA staff, intra- and extramural
- 635 researchers, and stakeholders.
- 636
- 637 *Personnel*. The new institute should be staffed by current NIAAA and NIDA personnel and by
- 638 individuals from other institutes and centers (as necessary) to achieve the new mission or to639 address gaps in research.
- 640

641 *Strategic plan.* In combination, the new institute director and institute program staff should

- 642 develop a strategic plan to advance addiction-related research. The strategic plan should be
- 643 informed by the new mission statement, results of the NIH-wide portfolio analysis, NIAAA and
- NIDA Advisory Councils, NIAAA and NIDA intra- and extramural researchers, stakeholders,
- 645 and the issues raised in this report.
- 646

647 *Transition plan.* Given the lengthy process that must be undertaken to appoint a new director, a 648 transition committee should be established to make the innumerable decisions necessary to 649 implement this reorganization option. This committee should develop a transition plan that 650 outlines the process for writing the name and mission statement, determining which research 651 portfolios should be included, developing the organizational structure, and establishing a 652 timeline to ensure progress is made in a timely manner.

653

654 *ii. Reorganization Option 2: Form a Trans-NIH Initiative on Addiction*

655

The second reorganization option for advancing addiction research at NIH is to establish a transNIH collaborative initiative, similar to the NIH Blueprint for Neuroscience Research or the
newly created Basic Behavioral and Social Science Opportunity Network (OppNet). All existing
institutes would remain intact, but those with relevant addiction-related research portfolios would
be integrated within the new program.

661

662 *Research portfolio*. Institutes with addiction-related research portfolios would participate in the 663 new initiative and contribute to the integration of addiction research. NIH should conduct a 664 portfolio analysis of extramural and intramural research to survey the current landscape of 665 addiction research supported by NIH, in addition to identifying all relevant programs and 666 research gaps.

- 667
- *Funding*. Stable, dedicated funding is essential to the success of a multi-institute collaborative
- approach such as the one envisioned for addiction-related research. For the proposed strategy to
- be successful, each institute must include a substantial amount of their addiction portfolio funds;
- 671 otherwise, the initiative will have only marginal effects. It is the opinion of several Working
- 672 Group members that the majority of each institute or center's addiction funds should be devoted
- to this effort. The SUAA Working Group recommends that the NIH Office of the Director also

674 contribute to the initiative to supplement individual institute and center contributions and to

- 675 demonstrate the NIH Director's commitment to its success.
- 676

677 Organizational structure and leadership. A steering committee should be established to lead the 678 new initiative. Members should include institute and center directors whose respective institutes 679 have research portfolios that fall under the mission of the initiative. The steering committee 680 should be co-chaired by four or five institute or center directors: NIAAA and NIDA should each 681 have a permanent seat, while the remaining two or three seats should be rotated among the other 682 steering committee members. Working groups or coordinating committees should be established 683 to carry out the main work of the initiative-addressing, for example, specific areas of addiction 684 research, strategic planning activities, and the development of an evaluation plan for the 685 initiative. Subject matter experts from the participating institutes and centers should constitute 686 these committees. Mechanisms should be put in place to ensure that the steering committee is held accountable for the success of the initiative.

- 687 688
- 689 Personnel. The new initiative should be staffed by NIAAA and NIDA personnel and by
- 690 individuals from the other institutes and centers (as necessary) to achieve the new mission or to
- 691 address gaps in research. The initiative should have dedicated staff for its day-to-day operations.
- 692
- 693 Strategic plan. The steering committee should develop a strategic plan to advance addiction-694 related research. The strategic plan should be informed by the new mission statement, results of 695 the NIH-wide portfolio analysis, and the issues raised in this report. Public and stakeholder input 696 will also be essential in developing the strategic plan.
- 697

698 *Evaluation*. Clear metrics should be established to determine whether the initiative is successful 699 in achieving its mission. For example, clear and tangible outputs should be identified to measure 700 collaborations, programs, activities, training opportunities, etc. The steering committee should 701 use these results to refine its approach, as necessary. It is critical that the steering committee have 702 the authority and willingness to terminate efforts that are not successful. If a particular activity or 703 program is not meeting intended goals, those resources and attention should be devoted to 704 activities that offer more promise.

705

706 **D.** Summary of Arguments in Support of Reorganization Options 1 and 2

707

708 Throughout their deliberations, members of the SUAA Working Group remained committed to 709 their assessment that the status quo is no longer acceptable and that the science underlying 710 SUAA research would benefit from reorganization to capitalize upon existing synergies and 711 address unmet opportunities and needs. Despite this consensus, the group remained divided 712 regarding the form that reorganization should take, with some members favoring the creation of 713 a new institute focused on addiction (Option 1) and others favoring the formation of a trans-NIH 714 initiative focused on addiction (Option 2).

- 715
- 716 The perspectives of the stakeholder communities (reflected in section III.C. above) resonated
- 717 with the Working Group. In addition to those perspectives, the following arguments in favor of
- 718 either Option 1 or Option 2 arose in the context of Working Group discussions.
- 719

- 720 i. Arguments in Favor of Creating a New Institute Focused on Addiction (Option 1) 721 722 Members of the Working Group found the unaddressed scientific opportunities and unmet public 723 health needs particularly compelling. Proponents of Option 1 strongly believe that the formation 724 of a trans-NIH initiative would be insufficient and unsuccessful in advancing science around 725 these unaddressed opportunities and unmet needs. They noted the stark divergence between two 726 of the primary scientific communities concerns, which is mirrored in the separation of their 727 respective scientific associations (The Research Society on Alcoholism and the College of 728 Problems on Drug Dependence). Those in favor of Option 1 argued that this separation can only 729 be remedied by merging the two fields and establishing a new institute. 730 731 Additional arguments include that the existence of separate institutes for alcohol and drugs 732 perpetuates the misconception, especially among youth, that alcohol is not, in fact, a drug. 733 Proponents of creating a new institute argue that in order to develop a clear and cohesive public 734 health message that alcohol has similar detrimental effects on the brain and body as other illicit 735 drugs, these two institutes should be combined. 736 737 Option 1 also would provide a highly visible home for addiction research at NIH. By creating a 738 single institute, comprehensive training programs integrating both multi- and interdisciplinary 739 approaches to addiction research could be developed and supported. Moreover, a visible "home" 740 for this type of research could indicate stability and enhance the recruitment of new investigators 741 to the field. Research on the effects of alcohol on multiple organ systems would be preserved 742 and, potentially, enhanced by relocating this portfolio to institutes and centers possessing 743 expertise in these relevant areas. 744 745 Finally, the Working Group members advocating for Option 1 are convinced that the effective 746 promotion of research on polysubstance substance use, abuse and addiction and a greater 747 understanding of adolescent users is dependent on a unified structural framework in which 748 substance- and behavior-based addiction research fields are thoroughly integrated. 749 750 All members acknowledged that success of a new institute would depend on leadership from the 751 NIH Director and the Director of the new addiction institute. Success will also depend on 752 participation, cooperation and support from institute staff, intra- and extramural researchers, and 753 stakeholders. 754 755 ii. Arguments in Favor of Forming a Trans-NIH Initiative Focused on Addiction (Option 2) 756 757 Working Group members in favor of Option 2 agreed with the concerns identified by those in 758 favor of a Option 1, but remained unconvinced that the creation of a new institute would produce 759 significant change that could not be achieved through a trans-NIH initiative. In their view, a 760 collaborative strategy deployed across the agency could just as well address the scientific 761 opportunities and public health needs, while minimizing the disruption and potential unintended
 - consequences of a comprehensive structural reorganization. They pointed to evidence that other
- trans-NIH initiatives have worked in the past in other scientific areas, albeit with varying degrees
- 764 of success (e.g., Neurosciences Blueprint, NIH Common Fund).
- 765

Advocates of a forming a trans-NIH initiative expressed concern that creating a new institute

might create research gaps in understanding alcohol's ubiquitous effects on the body and the

- unique factors contributing to its abuse. Option 2, however, would preserve the unique research
- conducted within each institute–for example, NIAAA's portfolio on the effects of alcohol on
- multiple organ targets-while capitalizing upon synergies across the entirety of NIH. This
 approach also yields the added benefit of flexibility to reconfigure component programs and
- approach also yields the added benefit of flexibility to reconfigure component programs andinitiatives as needed in response to emerging scientific opportunities and public health needs.
- 773

An additional argument in favor of Option 2 is the recognition that the establishment of a new institute would constitute a significant undertaking, demanding considerable time and effort from the NIH Director and NIH staff. The dissolution of NIAAA and NIDA and creation of the new institute described in Option 1 would cause considerable disruptions in the research community as well; although some of these disruptions would be short-term, there would likely be long-term implications of this change. Many Working Group members questioned whether the potential

value gained from Option 1 was sufficient to warrant the pains that would necessarily

- accompany the creation of a new institute.
- 782

Although both Options 1 and 2 call for the inclusion of relevant programs across NIH, forming a trans-NIH initiative has the added benefit of an inherently interdisciplinary component. The creation of a new institute would include a variety of perspectives initially, with components and portfolios from various institutes and centers, but would likely, in the judgment of these Working Group members, tend to engender a single discipline or culture within the agency. A trans-NIH initiative would continuously draw on a variety of perspectives with representatives coming from institutes and centers across NIH and continuing to bring those unique perspectives to the table.

- 791
- 792
- 793

VI. SUAA WORKING CONCLUSIONS

794 In conclusion, although these points have been stressed repeatedly, each warrants a final 795 iteration. First, the working group is committed to the finding that the current organization of 796 SUAA research at NIH is not optimal for fulfilling the agency's mission or optimizing research 797 in substance use, abuse, and addiction. All members strongly agree that some form of 798 reorganization is required in order to effectively capitalize upon existing and potential synergies, 799 address scientific opportunities, meet public health needs, and train the next generation of 800 investigators. Second, either reorganization strategy has the potential to improve and advance the 801 conduct of SUAA research at the agency. To ensure either option's success, it will be critical that 802 all parties involved address the potential challenges associated with each during the 803 implementation process. Finally, regardless of the reorganization strategy implemented, the 804 immediate and long-term success of either option will critically depend upon leadership at all 805 levels: the NIH Director, participating IC Directors, and participating staff. Support and 806 oversight from the NIH Director will aid the reorganization by signaling a firm commitment to 807 integrating addiction research and by holding the steering committee accountable for its work. 808

809	
810	Appendix A
811	Speakers and Dates
812	
813	
814	April 27-28, 2009
815	
816	• Lawrence A. Tabak, D.D.S., Ph.D., Director, National Institute of Dental and
817	Craniofacial Research and Acting Deputy Director, NIH
818	• Nora D. Volkow, M.D., Director, National Institute on Drug Abuse, NIH
819	• Kenneth R. Warren, Ph.D., Acting Director, National Institute on Alcohol Abuse and
820	Alcoholism
821	
822	September 23, 2009
823	
824	Prevention Specialists
825	• Nancy Freudenthal, First Lady of Wyoming
826	• Sheppard Kellam, M.D., Professor Emeritus, Johns Hopkins Bloomberg School of Public
827	Health
828	
829	Treatment Providers
830	• Herbert D. Kleber, M.D., Professor of Psychiatry and Director, Division on Substance
831	Abuse, Columbia University College of Physicians and Surgeons and New York State
832	Psychiatric Institute
833	• Marc A. Schuckit, M.D., Professor of Psychiatry, University of California, San Diego;
834	Director, Alcohol Research Center and the Alcohol & Drug Treatment Program, VA San
835	Diego Healthcare System
836	
837	Patient Advocates
838	Tom Donaldson, President, National Organization on Fetal Alcohol Syndrome
839	• Sue Rusche, President and CEO, National Families in Action; and Chief Architect, Parent
840	Corps
841	
842	Public Policy Specialists
843	John Carnevale, Ph.D., Carnevale Associates, LLC
844	
845	Cellular and Molecular Science
846	• Huda Akil, Ph.D., Professor and Senior Research Scientist, Department of Psychiatry;
847	and Co-Director, Mental Health Research Institute, University of Michigan
848	• R. Adron Harris, Ph.D., June and J. Virgil Waggoner Chair in Molecular Biology and
849	Director, Waggoner Center for Alcohol and Addiction Research University of Texas at
850	Austin
851	
852	Systems Science
853	

854 855 856 857 858 859	•	Michael Charness, M.D., Chief of Staff, VA Boston Healthcare System; Professor of Neurology and Faculty Associate Dean, Harvard Medical School; Assistant Dean, Boston University School of Medicine; and Scientific Director, NIAAA Consortium Initiative on Fetal Alcohol Spectrum Disorders
860	Treatu	nent/Relapse
861	•	Thomas R. Kosten, M.D., Waggoner Chair and Professor of Psychiatry, Pharmacology,
862	-	and Neuroscience, Baylor College of Medicine; and Research Director of the VA
863		National Substance Use Disorders Quality Enhancement Research Initiative
864	•	Stephanie O'Malley, Ph.D., Professor and Director, Division of Substance Abuse
865		Research in the Department of Psychiatry, Yale University School of Medicine; and
866		Director of Addiction Services, Connecticut Mental Health Center
867		
868	Conse	quences
869	٠	Scott Friedman, M.D., Chief and Senior Attending Physician, Division of Liver Diseases,
870		Mount Sinai School of Medicine
871	٠	David Vlahov, Ph.D., R.N., Director for the Center for Urban Epidemiologic Studies,
872		New York Academy of Medicine; Professor of Clinical Epidemiology, Mailman School
873		of Public Health at Columbia University; and Adjunct Professor of Epidemiology, Johns
874		Hopkins Bloomberg School of Public Health
875		
876	Policy	Research
877	•	Thomas Greenfield, Ph.D.
878	•	Scientific Director, Alcohol Research Group, Public Health Institute; and Adjunct
879		Clinical Faculty, Clinical Services Research Program, Department of Psychiatry,
880		University of California, San Francisco
881	٠	David Rosenbloom, Ph.D., President and CEO, National Center on Addiction and
882		Substance Abuse, Columbia University
883 884	Octob	er 14, 2009
885	Octob	ci 14, 2007
886	Indici	al System
887	•	Linda Chezem, J.D. Professor, Youth Development and Agricultural Education, College
888	-	of Agriculture, Purdue University
889	•	Pamela Rodriguez President, TASC, Inc.,
890		
891	Acade	mia
892	•	Steven E. Hyman, M.D., Provost, Harvard University; Professor of Neurobiology,
893		Harvard Medical School
894	•	John H. Krystal, M.D., Deputy Chairman of Research, Department of Psychiatry, Yale
895		University; Director, Center for the Translational Neuroscience of Alcoholism, National
896		Institute on Alcohol Abuse and Alcoholism; Director, Alcohol Research Center and
897		Clinical Neuroscience Division, National Center for PTSD, U.S. Department of Veterans
898		Affairs
899		

900	Industry
901	• Bankole Johnson, D.Sc., M.D., Ph.D., M.Phil., F.R.C.Psych., Chair of Psychiatric
902	Medicine, Department of Psychiatry and Neurobehavioral Sciences, University of
903	Virginia
904	• Steven M. Paul, M.D. Executive Vice President, Science and Technology; President,
905	Lilly Research Laboratories, Eli Lilly and Company
906	
907	December 22, 2009
908	
909	 Enoch Gordis, M.D. (Director of NIAAA from 1986 – 2001)
910	• Alan Leshner, Ph.D. (Director of NIDA from 1994 through 2001)
911	• Ting-Kai Li, M.D. (Director of NIAAA from 2002 through 2008)
912	
913	March 10, 2010
914	
915	• Hal G. Rainey, Ph.D., M.A., Alumni Foundation Distinguished Professor and Ph.D.
916	Director, Department of Public Administration and Policy, University of Georgia
917	
918	May 18, 2010
919	
920	Members of the Community
921	John Carnevale, Ph.D., President, Carnevale Associates, LLC
922	 Robert Carothers, Ph.D., J.D., Past President, University of Rhode Island
923	Mimi Fleury, Chair, Substance Abuse Manual Committee; and President and Co-
924	Founder, Community of Concern, Inc.
925	 Nancy Freudenthal, First Lady of Wyoming
926	• Flo Hilliard, M.S.H. Faculty Associate, Division of Continuing Studies, Professional
927	Development and Applied Studies, University of Wisconsin-Madison
928	• Sue Rusche Co-Founder, President, and CEO, National Families in Action; and Chief
929	Architect, Parent Corps
930	
931	Specialists on Behavior, Treatment, and Prevention
932	Richard Catalano, Ph.D. Director, Social Development Research Group, School of Social
933	Work, and Adjunct Professor of Education and Sociology, University of Washington
934	• Anita Smith Everett, M.D. Section Director and Assistant Professor, Community and
935	General Psychiatry, Johns Hopkins Bayview Medical Center
936	• Peter Monti, Ph.D. Donald G. Millar Distinguished Professor of Alcohol and Addiction
937	Studies, and Director, Center for Alcohol and Addiction Studies, Brown University
938	• Marc A. Schuckit, M.D. Distinguished Professor of Psychiatry, University of California,
939	San Diego; and former Director, Alcohol Research Center and the Alcohol & Drug
940	Treatment Program, Veterans Affairs San Diego Healthcare System
941	
942	Early Stage Investigators
943	• Laura M. Bohn, Ph.D. Associate Professor, Departments of Molecular Therapeutics and
944	Neuroscience, The Scripps Research Institute

945	• Adam C. Drooka Dh.D. Desserveb Scientist Treatment Desserveb Institute
	Adam C. Brooks, Ph.D. Research Scientist, Treatment Research Institute
946	• Sherry McKee, Ph.D. Director, Yale Behavioral Pharmacology Laboratory, and
947	Associate Professor of Psychiatry, Yale University
948	• Kimberly Nixon, Ph.D. Assistant Professor, Department of Pharmaceutical Sciences,
949	University of Kentucky
950	NIH Grant Holders
951	• K. Michael Cummings, Ph.D., M.P.H. Chair, Department of Health Behavior, Roswell
952	Park Cancer Institute, and Professor, Department of Social and Preventive Medicine,
953	School of Public Health and Health Professions, University at Buffalo, The State
954	University of New York
955	• Bankole Johnson, D.Sc., M.D., Ph.D., M.Phil., F.R.C.Psych. Chair of Psychiatric
956	Medicine, Department of Psychiatry and Neurobehavioral Sciences, University of
957	Virginia
958	• Peter W. Kalivas, Ph.D. Professor and Co-Chair, Department of Neurosciences, Medical
959	University of South Carolina
960	• Charles P. O'Brien, M.D., Ph.D. Kenneth Appel Professor, Department of Psychiatry,
961	School of Medicine, The Mahoney Institute of Neurological Sciences, University of
962	Pennsylvania
963	• Adolf Pfefferbaum, M.D. Professor Emeritus, Department of Psychiatry and Behavioral
964	Sciences, Stanford University; Senior Administrative Psychiatrist, California Division of
965	Juvenile Justice; and Director, Neuroscience Program, SRI International
966	• Marc N. Potenza, M.D., Ph.D. Director, Problem Gambling Clinic; Director, Women and
967	Addictive Disorders Core, Women's Health Research; and Associate Professor of
968	Psychiatry and Child Study, Division of Substance Abuse, Yale University
969	• Cary R. Savage, Ph.D. Director, Functional MRI, Hoglund Brain Imaging Center, and
970	Professor, Department of Psychiatry and Behavioral Sciences, University of Kansas
971	Medical Center
972	
973	Reflections From Current NIDA and NIAAA Directors
974	• Nora D. Volkow, M.D. Director, National Institute on Drug Abuse
975	• Kenneth R. Warren, Ph.D. Acting Director, National Institute on Alcohol Abuse and
976	Alcoholism
977	
978	
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981	Appendix B
982	NIAAA Advisory Council Resolution
983	
984	
985	Resolution of Council passed on 2-4-10: 14 in favor; 0 opposed; 1 abstention.
986	
987	The NIAAA Council strongly advises against an NIH reorganization that eliminates NIAAA as
988	an independent Institute. We encourage increased collaboration across NIH Institutes and
989	Centers to strengthen research on the use, abuse, and addiction to alcohol, tobacco, drugs of
990	abuse, and high-fat and high-sugar foods. We also advocate increased collaboration to improve
991	the diagnosis and treatment of the co-morbid mental health disorders associated with addiction.
992	
993	We wish to emphasize the following points in support of our position:
994	
995	1. Alcohol is the only legal, socially acceptable, recreational drug; research on alcohol
996	requires a different approach than research on drugs of abuse.
997	Alcohol use disorders (AUDs) arise in the context of widespread, healthy, social drinking. More
998	than 120 million Americans use alcohol recreationally with clear social and health benefits,
999	including a reduced risk for heart disease and stroke. In contrast, the recreational use of
1000	inhalants, nicotine, prescription drugs or illegal drugs is never socially acceptable or medically
1000	advisable. An important goal of alcohol research is to inform public policy and education to help
1001	limit drinking to safe levels in healthy adults and to encourage abstinence during pregnancy and
1002	before the age of 21. Abstinence or prohibition, the fundamental model of prevention for most
1005	drugs of abuse, is a proven, failed policy for the prevention of AUDs in adults, precisely because
1005	the healthy use of alcohol is ubiquitous in society. Thus, research in areas of prevention and
1006	social policy differs markedly for alcohol versus illicit drugs. The merger of NIDA and NIAAA
1007	would blur the clear and distinct public health message of each Institute, and weaken crucial
1008	alcohol-related public policy research.
1009	
1010	2. Alcohol use disorders are different than drug addiction.
1011	The genetics of alcoholism differs from the genetics of drug addiction. Prospective studies have
1012	shown that the sons of alcoholics are at greater risk for alcoholism than for drug dependence.
1013	Furthermore, a number of medications effective in the treatment of AUDs are not useful for the
1014	treatment of drug dependence and vice versa, suggesting that divergent pathways of medications
1015	development must be followed to address fundamental differences in the underlying
1016	pathophysiology of these disorders.
1017	
1018	3. Alcohol misuse disorders produce enormous medical, economic, and social costs.
1019	Even if most individuals recover spontaneously from AUDs, their misuse of alcohol results in
1020	enormous medical, economic, and societal costs. AUDs cost the nation \$235 billion annually,
1021	nearly 80% more than the costs related to all other addictive drugs. AUDs result annually in
1022	more than 80,000 deaths, approximately 1/3 of all fatal car crashes, 1/2 of all homicides, 1/3 of
1023	all suicides, and 1/3 of all hospital admissions. Alcohol damages virtually every organ system.
1024	Fetal alcohol spectrum disorders are the most common non-genetic cause of mental and
1025	cognitive impairment, affecting up to 1 in 100 live births. Alcoholic liver disease, alone or in

- 1026 combination with viral hepatitis, is the most prevalent form of chronic liver disease in the
- 1027 Western world. Most research on fetal alcohol spectrum disorders, alcoholic liver disease, and
- alcohol-related organ toxicity is funded by NIAAA.
- 1029

4. Much of the public health burden of alcohol use disorders is caused by the non-addictiveuse of alcohol.

- 1032 The non-addictive use of alcohol accounts for much of the public health burden related to AUDs,
- 1033 including that related to fetal alcohol spectrum disorders, fatal car crashes, accidents, and
- 1034 homicides. On college campuses alone, alcohol use results annually in almost 2000 deaths,
- 1035 100,000 sexual assaults, 600,000 injuries, and 700,000 assaults. For most college students,
- 1036 problematic drinking and its associated morbidity will not be solved by novel
- 1037 pharmacotherapies. Rather, psychosocial and public policy research championed by NIAAA is
- 1038 critical in the effort to reduce harmful college drinking.
- 1039

1040 5. The existence of certain commonalities in the brain pathways that mediate the rewarding

1041 effects of alcohol and other drugs of abuse does not justify the merger of NIAAA and 1042 NIDA.

- 1043 Reward systems in the brain govern many motivated behaviors, including eating, drinking,
- 1044 romantic courtship, sex, music appreciation, and diverse positive social interactions. The fact that
- these neural circuits also contribute to the rewarding effects of alcohol and drugs of abuse does
- 1046 not justify merging NIAAA and NIDA. Likewise, the fact that dopamine is an important
- 1047 neurotransmitter in signaling reward associated with myriad motivational stimuli does not
- 1048 provide a strong rationale for merging Institutes. Dopamine systems are perturbed in Parkinson
- disease, schizophrenia, and childhood dystonia, yet no mega-merger is proposed for NINDS,
 NICHD, NIMH, NIAAA, and NIDA. In the same way, we do not advocate the merger of
- NICHD, NIMH, NIAAA, and NIDA. In the same way, we do not advocate the merger of
 NIDDK, NIAAA and NIDA to study those elements of food addictions, alcoholism, and drug
- addiction that share similar brain pathways, or the merger of NIDA or NIAAA with NIMH to
- 1052 addiction that share similar orall pathways, of the herger of NIDA of NIAAA with NiNIT to 1053 study psychiatric co-morbidity. However, we do advocate enhanced collaboration among these
- 1054 Institutes to better understand how these disorders interact and overlap.
- 1055

1056 **6. Most individuals with alcohol use disorders do not abuse other drugs.**

- NIAAA's study of more than 43,000 subjects demonstrated that most individuals with AUDs do 1057 not have mental health disorders and do not abuse other drugs. Although most individuals who 1058 abuse drugs also have AUDs, this subgroup comprises a minority of individuals with AUDs and 1059 1060 contributes to a small share of the public health burden associated with AUDs. The large size of 1061 the population with AUDs who don't abuse other drugs and the enormous public health burden 1062 of their illness justify NIAAA's focused approach to research on AUDs, separate from drug 1063 dependence. The combined abuse of alcohol and drugs can be addressed through enhanced collaboration between NIAAA and NIDA. Likewise, the subgroup of individuals with AUDs and 1064 1065 mental health disorders can be studied through enhanced collaboration between NIAAA and 1066 NIMH.
- 1000

1068 7. Alcohol differs from other drugs of abuse in the degree to which heavy use damages the 1069 brain and other organs.

- 1070 Alcohol is particularly toxic to the brain and myriad organ systems, as well as to the developing
- 1071 fetus. The neurological disorders that result from alcohol neurotoxicity and concomitant

- 1072 malnutrition constitute a large and important public health problem. Alcohol damages multiple
- 1073 organ systems through common mechanisms of toxicity, including oxidative stress, the
- 1074 disruption of critical cell signaling systems, and the generation of toxic metabolites, cytokines,
- and chemokines. The coordinated study of these multiple organ toxicities is best suited to a
- 1076 single alcohol Institute.
- 1077

8. A systems approach is essential to the study of alcohol's beneficial and adverse effects

1079 Alcohol affects the entire body, enhancing cardiovascular health with moderate use, and 1080 damaging multiple organs with heavy use. Alcohol-induced injury in one organ system, such as 1081 the gut, liver, or immune system, is inexorably linked to alterations in the structure and function 1082 of others, such as the brain. NIAAA recognizes that a systems biology approach is essential to 1083 study the universe of alcohol's beneficial and harmful interconnected effects on the brain and 1084 other organ systems. The merger of NIAAA with NIDA to form a new Institute focused on 1085 addiction would orphan and dissociate critical programs focused on alcohol and cardiovascular health, liver disease, pancreatitis, fetal alcohol spectrum disorders, immune disorders, myopathy, 1086 neuropathy, and brain disorders. Alcohol research clearly benefits greatly from the 1087 1088 organizational integrity of a single Institute that focuses on all aspects of alcohol.

1089

9. A merger will sacrifice the diverse approaches of two Institutes to addiction research.

- 1091 The cornerstone of health research in the United States is the investigator initiated grant and the 1092 thousands of ideas generated by independent investigators. Even at the level of NIH Institutes,
- 1092 there are advantages to diversity in the evolution of scientific ideas. NIAAA has fostered an agile
- approach to medications development that benefits from its focus on a single drug, alcohol, and
- an integration of basic science research, translational research, and clinical trials using patients at
- an early stage of disease development. The product of this research is more than a dozen
- medications approved or under investigation for the treatment of AUDs. NIDA utilizes a clinical
 trials network that tests medications for diverse drugs of abuse in individuals with more
- advanced disease who are often recruited from the criminal justice system. The creation of a
- 1100 single, large Institute under the direction of a single director risks losing the diversity of
- 1101 approaches to the development of treatments for these conditions and the agility of NIAAA, as a
- 1102 small Institute, to adapt quickly in response to scientific opportunities.
- 1103

1104 10. The loss of an independent NIAAA will damage NIH's initiative on improving global

health. NIAAA is a leader among NIH Institutes in conducting global health initiatives. Foreign countries that cannot afford an alcohol Institute have looked to NIAAA for guidance in setting policy on the use and abuse of alcohol. A decision to abolich NIAAA would cand a message to

- policy on the use and abuse of alcohol. A decision to abolish NIAAA would send a message tothe global community that the United States devalues the effort to coordinate research and policy
- 1108 the global community that the Onited States devalues the effort to coordina 1109 related to alcohol, the fifth leading cause of global death and disability.
- 1110

1111 **11.** The loss of an independent NIH Institute dedicated to alcohol research will discourage 1112 young scientists from entering the field.

- 1113 NIAAA's emergence as an Institute brought the importance of alcohol-related health problems to
- 1114 national attention and signaled to researchers that alcohol research is an important public health
- 1115 endeavor and area of scientific inquiry. NIAAA has attracted some of the best and brightest
- 1116 investigators to the field. The loss of an independent Institute devoted to research on alcohol
- abuse and alcoholism will deter the recruitment of new researchers to the field.

- 1118
- 1119 **12.** What we stand to lose through the merger of NIAAA and NIDA is far more than what
- 1120 we stand to gain. What we stand to gain through merger can be accomplished through
- 1121 alternative approaches, including enhanced collaboration between NIAAA and NIDA.
- 1122 Mergers of large organizations are traumatic, destabilizing, time-consuming, and costly;
- therefore, we stand to lose time, personnel, resources, and mission focus. Mergers often result in
- 1124 organizations that are too large, inflexible, and unwieldy to respond quickly to changing
- 1125 opportunities and sacrifice the diversity of their parent organizations. Dissolving NIAAA into an
- 1126 Institute on addiction or drug use and abuse will compromise the integrated study of genetics,
- 1127 cell biology, organ systems, psychology, social systems, and public policy that characterizes
- 1128 NIAAA's coordinated approach to one of America's most important public health burdens. On
- the other hand, it is not clear what we stand to gain, either scientifically or organizationally,
- through a merger of NIDA and NIAAA that could not be accomplished through enhanced
- 1131 collaborations between the two Institutes and across NIH.
- 1132
- 1133

1134	Appendix C
1135	NIDA Advisory Council Resolution
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1138	Resolution of Council passed on 3-1-10: 15 "Approve"; 0 "Reject".
1139	
1140	Whereas, the National Advisory Council of the National Institute on Drug Abuse (NIDA) is
1141	charged with advising and making recommendations to the Secretary of Health and Human
1142	Services and the Director, National Institute on Drug Abuse on matters related to the activities
1143	carried out by and through the Institute and the policies respecting these activities,
1144	
1145	And Whereas, a drug is defined as an abusable chemical substance that alters living processes;
1146	and this includes cocaine, heroin, alcohol, marijuana, and other addictive drugs;
1147	
1148	And Whereas, epidemiologic studies show that persons addicted to one drug are very vulnerable
1149	to addiction to other drugs;
1150	
1151	And Whereas, drug abuse exacts a tremendous toll on US society annually including an
1152	economic burden of \$600 billion in health, crime-related costs, and losses in productivity as well
1153	as the premature deaths of more than 500,000 Americans;
1154	
1155	And Whereas, scientific research shows extensive biological across-drug commonalities in the
1156	causes, mechanisms, prevention, and treatment of drug addiction, regardless of which particular
1157	drug is considered;
1158	
1159	And Whereas, a unified research focus on underlying causes, mechanisms, prevention, and
1160	treatment of drug addiction, regardless of the particular drug involved, is most likely to clarify
1161	similarities and differences among addictive drugs, to advance scientific knowledge, and to
1162	improve the public health;
1163	
1164	
1165	We resolve that the benefits derived through combining the research efforts for all drug use and
1166	addiction into a single entity outweigh the benefits in continuing the status quo.
1167	
1168	
1169	Therefore, the National Advisory Council of the National Institute on Drug Abuse advises
1170	
1171	That the Secretary of Health and Human Services and Director of NIDA vigorously should
1172	support efforts to combine and focus within a single NIH Institute research on the causes,
1173	mechanisms, prevention, and treatment of the non-medical use of, and addiction to, all addictive
1174	drugs, .
1175	
1176	